



women

Department:
Women
REPUBLIC OF SOUTH AFRICA

GENDER-RESPONSIVE PLANNING, BUDGETING, MONITORING, EVALUATION & GENDER AUDITING

Commission 4



Questions



- **What are the most effective ways to ensure gender mainstreaming, accountability and resourcing within the following policies and systems:**
 - **Planning**
 - **Budgeting**
 - **Monitoring**
 - **Evaluation**
- **What other mechanisms and incentives can be introduced to promote gender responsiveness at all levels?**
- **Discussion on draft Integrated Planning Framework Bill**



Commission 4 – Key issues



- **General comments**

- **Make strategic objectives of the framework more explicit, including short, medium and long-term objectives**
- **Identify the implementation model which will ensure that the system is sustainable over time, including the central driving force and implementation at a grassroots level within departments**
- **Clarification of definitions and terminology, incl. gender and gender mainstreaming – ensure better understanding of why we want gender as a priority**
- **A culture of mainstreaming should inculcated across government**
- **Gender mainstreaming should be more than events, e.g 16 days**
- **Identify the desired future end state and impact**
- **Should be able to demonstrate what has been achieved**
- **Accountability mechanisms are needed across the system**



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Commission 4 – Key issues



- **General comments**
 - **Consider incentives and disincentives to promote gender responsiveness**
 - **GRPB should be binding/ mandatory and not voluntary**
 - **Focus beyond employment equity of public service to benefits for ordinary women, e.g tenders allocated to women-owned business**
 - **Gender to form part of Minister's Performance Agreements and all delivery agreements**



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Commission 4 – Key issues



PLANNING

- Need to integrate gender from the planning stage
- Need to ensure gender mainstreaming within the Mandate Paper
- Gender mainstreaming should be integrated at programme planning level, including number of women beneficiaries
- The Auditor General will play an important role on gender targets in planning system
- Need to review NDP to be more gender responsive
- 5-year implementation plan to include gender indicators and targets
- Gender analysis of performance by departments
- Short to medium term planning framework to be gender responsive with setting of targets
- Situational analysis and TIDs to include gender lens



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Commission 4 – Key issues



BUDGETING

- **Budgeting should be based on explicit demonstration of gender targets**
- **Departments should demonstrate how women will or have benefitted from expenditure and impact on lives of ordinary women**
- **Gender to be incorporated into budgets with clear objectives and indicators to monitor performance**
- **The introduction of Treasury Regulations is key**

OTHER

- **Gender to be strengthened within the Socio-economic impact assessment system of cabinet**
- **Gender must be strengthened within the Integrated Planning Bill and other legislation**



Commission 4 – Key issues



EVALUATION

- The entire evaluation system should be gender responsive
- Link gender to the criteria for selection and budget allocation for evaluation
- Central knowledge repository of gender information and data is key

25-YEAR REVIEW

- To include land reforms and women's equitable access to land

FSDM / CBM

- Gendered assessment of frontline services
- Include specific focus on vulnerable groups, e.g. pregnant women, the elderly and people with disabilities



Commission 4 – Key issues



- **Recommendations**

- Further amendments of framework based on discussions
- Ensure gender-responsiveness of entire planning, monitoring and evaluation system



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