

Annexure 1: Government Youth Employment Creation Programmes

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| Programmes | Description and/or Achievements |
| 1. Presidential Employment Stimulus | Presidential Employment Stimulus programmes supported over 850 000 work opportunities. This includes over half a million young people appointed as education assistants, making it the largest youth employment programme ever undertaken in our history. |
| 2. Presidential Youth Employment Intervention | Would also enable the Department of Home Affairs to recruit 10 000 unemployed young people for the digitisation of paper records |
| Department of Cooperative Governance and Traditional Affairs (COGTA) | |
| 3. Municipal Infrastructure Support Agent (MISA) Capacity Building Programme | Artisan development programme for the purposes of building capacity to operate and maintain existing infrastructure. |
| 4. Disaster Management Bursary Programme. | Contribute towards building capacity and skills enhancement in disaster risk management. 33 Students have completed their studies. |
| 5. Community Works Programme (CWP). | Ensure work exposure for young people. 16 CWP participants graduated with a 3-year Grade R Diploma from NWU. 55 Participants obtained an NQF level 2 qualification in Environmental Practices. |
| Department of Public Works and Infrastructure (DPWI) | |
| 6. Young Professionals Programme (YPP) | YPP targeted 169 youth to train them in: Built environment (engineering, town planning, urban design, property evaluation, quantity survey, construction project management, architectural, internal audit, water science). Of those trained, 94 acquired professional registration. |
| 7. Management Trainees. | Train young people in property management (Real Estate). The trainees have been key in the department's efforts to have an Immovable Asset Register and added capacity to Investment Analysis and Real Estate Management. |
| 8. Artisans Trainees. | Train young people in the following: Facilities Management (carpentry, building, electrical, plumbing). 149 Artisans have acquired artisanship status, of which 20 are permanently employed by the department and 123 are appointed on contract, and 6 secured employments externally. |
| 9. Internships. | Train young people in the following: Built environment, inclusive Water Graduates, Support (SCM, Finance, Administration). Appointed 31 trainees to man the internal Works4u Call Centre. |
| 10. Technical Learnerships. | Train young people in the following: Facilities Management (Plumbing, Solar Geyser Installation, Electrical). Technicians are deployed to Water Facilities and have been instrumental in improving the conditions in these facilities. |

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| 11. Infrastructure sector Non-State Sector Employment Programme –NPO (Community Work Programme) | The Community Work Programme (CWP) was established to provide an employment safety net to eligible members of target communities by offering them a minimum number of regular days of work each month. The programme targets unemployed and underemployed people. The CWP is implemented at the local level at ‘a site’ which generally comprises two or more wards. The programme is designed to enroll 1 000 people per site for a site that is operating at full capacity. It offers two days of work a week, eight days a month, or 100 days a year. |
| Department of Sports, Arts and Culture (DSAC) | |
| 12. DAC Internship Programme. | Provide work place experience for young people. |
| 13. National Days. | Celebrate commemoration of National Days and thereby fostering nation building. |
| 14. The Young Patriots Programme. | Foster nation building and social cohesion within young people. |
| 15. Field Band Foundation. | Provide opportunities for young people to develop their musical skills. |
| 16. Arts Access. | Provide skills development opportunities for young people. |
| 17. The Southern African Society for Co-operative Education (SASCE). | Educate and train young people on starting and running co-operatives. |
| 18. National Library of South Africa ICT Internships. | Providing opportunities and experience for young people in the ICT sector. |
| 19. Mzansi Golden Economy (MGE) Open Call Cultural Events. | Strengthen and grow the arts, culture and heritage sector through assisting local organisations to host arts and cultural events in communities; provide more opportunities for arts organisations and artists to perform and showcase their work; provide access to work and experience, capacity building and linkages to tourism, 2 668 youth reached. |
| Department of Public Enterprises (DPE) | |
| 20. Learnership and Internship programmes. | Provide work exposure for young people, 5 094 Learners registered in various technical skills programmes. |
| 21. Skills Development programme. | Provide training to youth on scarce and critical skills such as artisans, engineers and technicians, as well as sector specific skills, 4 029 Learners completed their training. |
| 22. Learner Placement Programme. | Provide job exposure required for qualification of artisans and other skills categories. 2400 Graduates have been placed on Work Integrated Learning (WIL) programmes in order to gain valuable work experience. |
| Department of Environment, Fisheries and Environment (DFFE) | |

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| 23. Natural Resource Management Programme and Environmental Protection. | Provide job opportunities with special focus on previously disadvantage groups, i.e. youth, women and people living with disabilities. 47 052 jobs were created in the 2020 financial year. |
| 24. Infrastructure Programmes (EPWP). | Provide job opportunities with special focus on previously disadvantage groups i.e. youth, women and people living with disabilities. 38 646 youth were employed in the 2020 financial year. |
| Department of Transport (DOT) | |
| 25. S'hamba Sonke Provincial Road Maintenance Programme. | The programme uses labour-absorptive construction methods in the rehabilitation, re-gravelling, resealing, blacktop patching and blading of roads in Provinces. 93 926 youth were employed. |
| 26. Internship Programme. | Facilitated employment of youth on a 1-year internship programme across transport sector institutions. 58 interns were employed. |
| Department of Trade, Industry and Competition (DTIC) | |
| 27. Technology and Human Resources for Industry Programme | Provide education for youth in specific fields of industry to stimulate job growth. |
| 28. Industrial Parks Youth Jobs Created | Aims is to develop, review, monitor and evaluate incentive programmes to support the National Industrial Policy Framework (NIPF) and its action plan as well as sector strategies to address identified failures. Various projects in provinces have been funded. |
| 29. Launched Youth Black Industrialists Project | Provides incentive programmes that promote the broader participation in the mainstream economy of businesses owned by individuals from historically disadvantaged communities and marginalised regions. The Black Business Supplier Development Programme (BBDSP), Co-operatives Incentives Scheme (CIS) and Incubation Support Programme (ISP) form part of this sub-programme. |
| 30. Internship Programme | The Department has an annual intake of Interns which is representing 5% of its establishment. Up to 19 June 2020, sixty-one (61) Interns have been appointed of which twenty-eight (28) are male and thirty-three (33) female. The recruitment process for another eight (8) Interns is in the process of being finalised. |
| 31. Resource Efficient and Cleaner Production (RECP) Internship Programme | 20 Interns were trained, of which 14 graduated successfully from the RECP Internship programme. RECP interns work in the host company optimisation programmes and assist with identifying potential savings as well as realising the same. In 2020, of the 14 candidates who completed the Internship, 8 Female and 6 Male interns graduated. 8 Interns received firm offers from the companies where they were placed and 7 interns have been hired out of the programme into other jobs. |
| 32. Monyetla Work Readiness Program | The Monyetla programme objective is as a response to the shortage of skills in the Business Process Services sector, Monyetla targets school leavers, unemployed graduates, women, disabled people and youth between the ages of 18 and 35 years. Number of job opportunities created is 3059; and permanent jobs created are 633. |
| Department of Social Development (DSD) | |

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| 33. Internship Programme | 64 Graduates and 9 students were placed in internship programmes in various functional areas. |
| 34. Social Work Scholarship Programme | To address the shortage of social service professional in the country a total of 510 new scholarships were awarded bringing the total to 4 841 active scholarships. 566 Social work graduates through the conditional grant for employment of scholarship graduates were employed permanent. |
| 35. Isibindi Model | Unemployed youth and graduates, through DSD, partnered with the National Association of Child Care Workers (NACCW) and 6 643 Child & Youth Care Workers were given career and job opportunities. 10 000 Child & Youth Care Workers were trained in all provinces at end of the financial year 2020. |
| 36. Expanded Public Works Programme | Unemployed youth were targeted to create work opportunities for them and 65 334 job opportunities were created through the EPWP. |
| National Youth Development Agency (NYDA) | |
| 37. NYDA Entrepreneurship Grants. | NYDA targeted Youth between the age of 18-35 to stimulate entrepreneurship through the provisioning of start-up capital to youth owned enterprises. |
| 38. NYDA Job placement | Youth between the age of 18-35 were linked with available job opportunities in the public and private sectors and 17 779 young people were placed in employment. |
| 39. National Youth Service (NYS) Category 1 | NYDA targeted youth between the age of 14-35 to enrol them in volunteer opportunities merged with skills development training and practical application of skills. 14 360 young people were enrolled. |
| Department of Defence (DOD) | |
| 40. Military Skills Development Programme | Recruit youth into the military service. There were 1879 new recruits in the 2020 financial year. |
| 41. Matriculant Interns Programme. | Ensure that unemployed matriculants gain workplace experience from the Department of Defence. 10 Interns were employed. |
| 42. Sea Cadet Programme. | Provide basic seamanship training of youth as Sea Cadets. |
| Department of Agriculture, Land Reform and Rural Development | |
| 43. Experiential Training, Internship and Professional Development Programme. | A total of 285 interns/trainees participated in the programme during the 2020 financial year. The programme provides the best possible environment for youth skills acquisition and avail its work environment as a training space; and offer qualified unemployed graduates practical hands-on experience to acquire requisite skills and knowledge to make them attractive to the job market. |
| 44. Ilima/ Letsema programme | Reduce poverty and unemployment through increased food production initiatives, targeting vulnerable households with emphasis to women and youth as well as smallholder farmers; ensuring that food surpluses have a market thus increasing the incomes of these households and farmers; and establishing projects that would have maximum impact on the eradication of poverty, job creation, and economic growth with special focus on vulnerable groups, e.g. women and youth. 22 882 Jobs were reported. |

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| 45. National Rural Youth Service Corps (NARYSEC) | The National Rural Youth Service Corps (NARYSEC) is a youth skills development and employment programme. It is the youth flagship programme of the Department of Agriculture, Rural Development and Land Reform which also forms part of the CRDP. It also provides character building programmes, soft and hard skills training and dispatch the youth to rural areas to undertake various rural infrastructure and other development projects. It transforms youth from rural areas, from being job seekers to become job creators in their own right, breaking the vicious cycle of social grants dependency. |
| Department of Higher Education, Science and Innovation (DHESI) | |
| 46. Opportunities in Artisan Training via Learnerships and Apprenticeships | 28 750 registrations for artisans are being targeted. The number of unemployed (mainly youth) participating in various SETA programmes during the 2016/17 financial year was Workplace-Based Learning Opportunities (82 512), Skills Programmes (46 325). SETAs will be providing more than 135 000 work place-based learning opportunities in various learning programmes such as learnerships, internships, and work-integrated learning. |
| Department of Mineral Resources (DMR) | |
| 47. Learnerships in Partnership with Kumba Iron Ore Mine in the Northern Cape. | TVET college for youth pursuing their studies in mining related fields aiming to capacitate them in TVET Colleges with work-based experiential training. Special Programme Directorate facilitated that a total number of 4 learners from the Northern Cape TVET College be placed at Sivos Training Programme (Kumba) for Learnerships |
| 48. Internship Programme. | Targeted unemployed youth graduates to ensure that they gain practical experience in the workplace, in order to enhance their productivity level and employability. 46 graduates were placed in internship programme. Eighteen (18) N6 students were given experiential learning and exposure. |
| Department of Basic Education (DBE) | |
| 49. Rural Education Assistant (REAP) | A total of 750 unemployed matriculants who are recruited as Education Assistants to be employed as follows: Eastern Cape: 250; KwaZulu-Natal: 250; and Limpopo: 250. The programme is to assist with curricular and co-curricular activities to improve the quality of teaching and learning in rural schools. |
| 50. Read to Lead Campaign | Trained Library Assistants in (ETDP SETA); and Library Assistants (EPWP) in the following provinces: KwaZulu-Natal: 106; Northern Cape:20 and 24 youth were employed in Gauteng. |
| 51. Internship and Learnership Programme | 44 Youth were provided with internship and 15 learnerships for work-based experience. |
| 52. Youth Employment Accord Interns | 410 employment opportunities were created and 45 learnerships were awarded to provide job experience. |
| Department of Communications and Digital Technologies | |
| 53. Child Online Counselling Programme 3 years (Partnership with Childline SA renewable annually) | 15 youth counsellors to be employed to provide online counselling for children and youth. |

| Council for Scientific and Industrial Research (CSIR) | |
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| 54. Internships opportunities within various CSIR Operating Units, mainly for graduates with undergrad and postgrad qualifications in SET and BCom (HR, Supply chain, Law), Safety for support functions | 99 interns were placed to provide work place learning experience at the CSIR. Female: 41 – Male: 58 |
| 55. Studentships (University registration required with CSIR providing co-supervision) | CSIR provided supervision to 191 students - 102 (Masters) 89 (PhD) for educational opportunities and work place learning experience. |
| 56. Postgraduate bursaries (University registration required for visiting researchers) | 60% employment absorption rate for bursary holders within the CSIR. Bursaries were awarded to 5 (PhD) students. |
| 57. Postdoctoral research on CSIR campus | 60% employment absorption rate for the bursary holders within the CSIR. Bursaries were awarded to 19 (Post Doctorate) students. |
| Department of Employment and Labour (DoEL) | |
| 58. Registration of work seekers as unemployed. | Targeted unemployed youth aiming to match and place them in registered opportunities. 508 110 youth registered (57% of the total of people registered). |
| Department of Public Service and Administration (DPSA) | |
| 59. Government internship programme | These are developmental programmes meant to provide work exposure to graduates and undergraduates aged 18-35 for a period of twenty (24) months. |
| Gauteng province | |
| 60. Tshepo 1 Million | Tshepo 1Million is a Gauteng Provincial Government youth empowerment initiative designed to break down barriers for youth to participate in the economy. It gives hope to young unemployed people who are looking for a way to access skills and learning opportunities to prepare for the world of work. This is powered by Harambee Youth Employment Accelerator, a not-for-profit social enterprise with extensive experience building solutions and innovations that can solve the global youth unemployment challenge. |
| 61. Community Works Programme | The Community Work Programme (CWP) was established to provide an employment safety net to eligible members of target communities by offering them a minimum number of regular days of work each month. The programme targets unemployed and underemployed people. The CWP is implemented at the local level at 'a site' which generally comprises two or more wards. The programme is designed to enroll 1 000 people per site for a site that is operating at full capacity. It offers two days of work a week, eight days a month, or 100 days a year. |