

GENDER-RESPONSIVE PLANNING, BUDGETING, MONITORING, EVALUATION & GENDER AUDITING

Commission 4







Questions



- What are the most effective ways to ensure gender mainstreaming, accountability and resourcing within the following policies and systems:
 - Planning
 - Budgeting
 - Monitoring
 - Evaluation
- What other mechanisms and incentives can be introduced to promote gender responsiveness at all levels?
- Discussion on draft Integrated Planning Framework Bill





General comments

- Make strategic objectives of the framework more explicit, including short, medium and long-term objectives
- Identify the implementation model which will ensure that the system is sustainable over time, including the central driving force and implementation at a grassroots level within departments
- Clarification of definitions and terminology, incl. gender and gender mainstreaming – ensure better understanding of why we want gender as a priority
- A culture of mainstreaming should inculcated across government
- Gender mainstreaming should be more than events, e.g 16 days
- Identify the desired future end state and impact
- Should be able to demonstrate what has been achieved
- Accountability mechanisms are needed across the system





General comments

- Consider incentives and disincentives to promote gender responsiveness
- GRPB should be binding/ mandatory and not voluntary
- Focus beyond employment equity of public service to benefits for ordinary women, e.g tenders allocated to women-owned business
- Gender to form part of Minister's Performance Agreements and all delivery agreements





PLANNING

- Need to integrate gender from the planning stage
- Need to ensure gender mainstreaming within the Mandate Paper
- Gender mainstreaming should be integrated at programme planning level, including number of women beneficiaries
- The Auditor General will play an important role on gender targets in planning system
- Need to review NDP to be more gender responsive
- 5-year implementation plan to include gender indicators and targets
- Gender analysis of performance by departments
- Short to medium term planning framework to be gender responsive with setting of targets
- Situational analysis and TIDs to include gender lens





BUDGETING

- Budgeting should be based on explicit demonstration of gender targets
- Departments should demonstrate how women will or have benefitted from expenditure and impact on lives of ordinary women
- Gender to be incorporated into budgets with clear objectives and indicators to monitor performance
- The introduction of Treasury Regulations is key

OTHER

- Gender to be strengthened within the Socio-economic impact assessment system of cabinet
- Gender must be strengthened within the Integrated Planning Bill and other legislation





EVALUATION

- The entire evaluation system should be gender responsive
- Link gender to the criteria for selection and budget allocation for evaluation
- Central knowledge repository of gender information and data is key

25-YEAR REVIEW

To include land reforms and women's equitable access to land

FSDM / CBM

- Gendered assessment of frontline services
- Include specific focus on vulnerable groups, e.g. pregnant women, the elderly and peope with disabilities

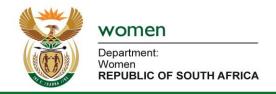




Recommendations

- Further amendments of framework based on discussions
- Ensure gender-responsiveness of entire planning, monitoring and evaluation system





THANK YOU • SIYABONGA • RE A LEBOGA • DANKIE







